

## HEALTH, SAFETY AND ENVIRONMENT POLICY

Beadell Resources Limited is committed to accomplishing an outstanding level of health, safety and environment care in all areas of our business. In order to achieve our commitments, the Company adopts the following principles:

- Ensure that the Company's activities are in compliance with statutory and license conditions;
- Prioritise health and safety and being environmentally responsible, in order to have a safe working environment;
- Implement the best industry practices and environmental management systems;
- Provide training and appropriate equipment to all employees aiming to prevent and control incidents and minimise potential environmental impacts of the Company's activities;
- Regularly assess the key performance indicators related to health, safety and environment ensuring compliance with the Company's principles and regulatory requirements;
- Effectively manage energy and water whilst reducing waste and minimising the Company's environmental footprint;
- Ensure that adequate emergency and response programs are in place; and
- Promote biodiversity conservation and a cohesive approach to land use.

### Adoption of the policy

This policy and these procedures were formally adopted by resolution of the Directors of the Company in August 2017.